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GOVERNMENT OF KERALA

കേരള ഗസറ്റ്
KERALA GAZETTE

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Part I

Labour and Skills Department

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GOVERNMENT OF KERALA
2026

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Labour and Skills (A) Department

ORDERS

(1)

G.O. (Rt.) No. 72/2026/LBR. *Thiruvananthapuram, 19th January 2026.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Dr. Nazar, P. A., Managing Director, Red Crescent Hospital, Chungam, Feroke P. O., Kozhikode-673 631 [Dr. Nazar, P. A., S/o (Late) Muhammed Haji, AEROBIC House, Karad P. O., Feroke College, Kozhikode-673 632], (2) General Secretary, Kozhikode District Private Hospital and Medical Shop Workers Union (CITU), Thozhilali Union, SB Complex, 15/184F, Opposite Vanasree, Mathottam, Arakkinar P. O., Kozhikode-673 028 and the workers of the above referred establishment in Annexure-1 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the denial of employment of Smt. Ramya, P., Savitha, K., Safeedha, M. V., Sini, V. C., Simi, M., Anjana Santhosh, Athulya, K. P., O.P Assistants by the management of Red Crescent Hospital, Chungam, Feroke P. O., Kozhikode-673 631 is justifiable? or not? If not, what relief they are entitled to get?"

ANNEXURE-1

Sl. No.	*Name*	*Designation*	*Date of Joining*	*Date of Termination*	*Salary*
(1)	(2)	(3)	(4)	(5)	(6)
1	Remya, P., Mannarakkal House, Kottupadam, Vazhaayoor, P. O., Malappuram	O.P. Assistant	1-2-2023	31-3-2025	₹ 10,500
2	Savitha, K., Sopanam, Peedikathodiyil House, Kallithodi, Feroke P. O., Kozhikode-673 631	O.P. Assistant	1-3-2023	10-4-2025	₹ 11,500

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(1)	(2)	(3)	(4)	(5)	(6)
3	Safeedha, M. V., Manaakkathu, Valakkuda House, Suhara Manzil, Calicut University P. O., Malappuram-673 635	O.P Assistant	6-3-2023	10-4-2025	₹ 11,500
4	Sini, V. C., Chayichampara Methal, Kodal Nadakkavu, Pantheerangavu P. O., Kozhikode	O.P Assistant	4-9-2023	10-4-2025	₹ 10,000
5	Simi, M., Nanoorllayil House, Thenjippalam P. O., Malappuram-673 636	O.P Assistant	23-8-2023	10-4-2025	₹ 10,000
6	Anjana Santhosh, Pazhanikolil House, Feroke College P. O., Malappuram-673 633	O.P Assistant	11-5-2023	16-4-2025	₹ 11,000
7	Athulya, K. P., Kunnathu Parambil House, Thalikkattuparambu, Cheruvannur, Feroke P. O., Kozhikode-673 631	O.P Assistant	4-9-2023	10-4-2025	₹ 9,000

(2)

G.O. (Rt.) No. 63/2026/LBR. *Thiruvananthapuram, 19th January 2026.*

Whereas, the Government are of opinion that an industrial dispute exists between The Manager, Common Wealth Tile Factory, Cheruvannoor, Feroke (P.O.), Kozhikode and the workman of the above referred establishment represented by the General Secretary, The Tile Labour Union (INTUC), Cheruvannoor, Feroke (P.O.), Kozhikode-673 631 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

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ANNEXURE

"Whether the denial of salary for 6 days to Sri Abbas, P., S/o Ali, Pulikkalath, Perumkutti (House), Karuvanthiruthi, Feroke and salary for 3 days to Sri Bibeesh, O., S/o Krishnan, Orkuzhiyil, Edakkaveettil (House), Mannur Workers of Common Wealth Title Factory, Feroke, Kozhikode District is justifiable or not? If not, what are the reliefs the workers are entitled to ?"

(3)

G.O. (Rt.) No. 64/2026/LBR. *Thiruvananthapuram, 19th January 2026.*

Whereas, the Government are of opinion that an industrial dispute exists between The Proprietor, MRT Metal Mart, Chalai, Thiruvananthapuram and the worker of the above referred establishment Sri K. Balamohanan Thampi, Chandra Nilayam, Manjaramoola, Russalpuram P. O., Thiruvananthapuram in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the denial of employment to Sri K. Balamohanan Thampi, Salesman by the management of MRT Metal Mart, Chalai, Thiruvananthapuram is justifiable or not. If not what reliefs he is entitled to ?"

(4)

G.O. (Rt.) No. 65/2026/LBR. *Thiruvananthapuram, 19th January 2026.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Proprietor, Professional Hospitality and Services, Venpalavattom, Anayara P. O., Thiruvananthapuram-695 029, (2) The Chief Executive Officer, Park Centre, Technopark, Karyavattom P. O., Thiruvananthapuram-695 581 and the worker of the above referred establishment Sri Mithun, G. L., S/o Gopalakrishnan, Ushas House, Ilippukkuzhi, Kizhakumbhagam, Kazhakutom in respect of matters mentioned in the annexure to this order;

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And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the termination of employment to Sri Midhun, G. L., Supervisor of Technopark Phase IV who is appointed through Professional Hospitality and Support Services, Venpalavattam, Anayara P. O., Thiruvananthapuram-695 029 by the management of Technopark, Park Centre, Karyavattam P. O., Thiruvananthapuram-695 581 is justifiable or not? If not what is the relief he is entitled to ?"

(5)

G.O. (Rt.) No. 55/2026/LBR. *Thiruvananthapuram, 16th January 2026.*

Whereas, the Government are of opinion that an industrial dispute exists between the (1) The Managing Director, Pharmaceuticals and Chemicals, Vanchiyoor P. O., Thiruvananthapuram-695 021, (2) Accountant, Pharmaceuticals and Chemicals, Vanchiyoor P. O., Thiruvananthapuram-695 021 and the workers of the above referred establishment (1) Sri Padmanabha Pillai, S/o K. Narasimha Moorthi Pillai, T.C. 28/374, Sibuvihar, Bhajana Madam Lane, Kaithamukku, Thiruvananthapuram-695 024, (2) Smt. Raji, K., D/o Sreedharan Pillai, T.C. 41/1117(1), KRWA 141 A, Sobhana Nilayam, Kuryathi, Manacaud P.O., Thiruvananthapuram-695 009, (3) Smt. Rema, R., D/o Parameswaran Pillai, Kizhakkekkaattuvilakathveedu, Palkkulangara, Pettah P. O., Thiruvananthapuram in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Thiruvananthapuram. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

"Whether to close the establishment and deny job and benefits they deserve to the workers Smt. Raji, K., Lab Assistant, Smt. Rema, R., General Worker, Sri Padmanabha Pillai, Electrician in Pharmaceuticals and Chemicals, Vanchiyoor, Thiruvananthapuram by the management is justifiable or not? If not what are the benefits they entitled to ?"

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(6)

G.O. (Rt.) No. 70/2026/LBR. *Thiruvananthapuram, 19th January 2026.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The President, Kerala State Retail Medical Shops Co-operative Society Ltd. No. 4486 (KREMCOS), FAC Road, Ponnurunni, Vyttila P. O., Ernakulam-682 019, (2) The Secretary, Kerala State Retail Medical Shops Co-operative Society Ltd. No. 4486 (KREMCOS), FAC Road, Ponnurunni, Vyttila P. O., Ernakulam-682 019 and the worker of the above referred establishment Sri Justin V. Sam, S/o Y. Samuel, Veerapallil House, Kottamughal, Nalanchira P. O., Thiruvananthapuram in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Thiruvananthapuram. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

"Whether the Non payment of Salary to Sri Justin V. Sam, Pharmacist Cum Manager, Kerala State Retail Medical Shops Co-operative Society Ltd. Thiruvananthapuram by the management is justifiable or not? If not, what are the relieves he is entitled to get?"

By order of the Governor,

SHEEJA, R.,
Under Secretary.

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Labour and Skills (A) Department

ORDERS

(1)

G.O. (Rt.) No. 71/2026/LBR. *Thiruvananthapuram, 19th January 2026.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, Meat Products of India Ltd. Edayar, Koothattukulam, Ernakulam-686 662, (2) The Manager (Administration), Meat Products of India Ltd. Edayar, Koothattukulam, Ernakulam-686 662, and the workman of the above establishment Sri Shaju, N. J., S/o Nasar, Noor Mahal, GNRAE-63, JP Lane, Kudappanakkunnu P. O., Thiruvananthapuram-695 043 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Dispute Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the denial of employment to Sri Shaju, N. J. from Meat Products of India, Thiruvananthapuram by the management is justifiable or not ? If not, what relief he is entitled to get?"

(2)

G.O. (Rt.) No. 78/2026/LBR. *Thiruvananthapuram, 23rd January 2026.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri G. Kesavachandran Nair, President, Confident Gold Cost Apartment Owners Association, Valley View Gardens, Pothujanam Road, Kumarapuram, Medical College P. O., Thiruvananthapuram-695 011 and Sri Madhusudhanan Nair, S., Palottuvila Veedu, Kattiyodu Lane, Cheruvaikal Village, Medical College P. O., Thiruvananthapuram in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

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Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the termination of employment to Sri Madhusudhanan Nair, S., Care Taker and Electrician of Confident Gold Cost Apartment by the management of Confident Gold Cost Apartment Owners Association, Valley View Gardens, Pothujanam Road, Kumarapuram, Medical College P. O., Thiruvananthapuram is justifiable or not ? If not, what is the relief he is entitled to ?"

By order of the Governor,

SHEEJA, R.,
Under Secretary.

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Labour and Skills (A) Department

ORDER

G.O. (Rt.) No. 98/2026/LBR. *Thiruvananthapuram, 27th January 2026.*

Whereas, the Government are of opinion that an industrial dispute exists between the Licensee, T.S. No. 31 & 35, Group No. 5, Kayamkulam Excise Range, Alappuzha and the workers of the above referred establishment (1) Sri Manilal, T., Salesman, S/o Thulaseedharan, Lalmandhiram, Ezhukon, Kollam-691 505, (2) Sri Snehajan, Salesman, S/o Sreenivasan, Sneha Nivas, Chiramkavu, Ezhukone, Kollam-691 505 represented by General Secretary, Madhya Vyavasaya Thozhilali Union (CITU), Kayamkulam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the denial of employment to Sri Snehajan, Salesman and Sri Manilal, T., Salesman, employees of Toddy shop, Kayamkulam Range group 5 Kayamkulam by its management is justifiable? If not, what relief they are entitled to get?"

By order of the Governor,

SHEEJA, R.,
Under Secretary.

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